

INTERNAL VACANCY

REF. NO. : GENERAL MANAGER
DIVISION : VIP
POSITION : GENERAL MANAGER – EVENTS SECURITY
CLOSING DATE : 3RD MARCH 2025

An Internal Vacancy exists for a **GENERAL MANAGER -Event Security** in the **VIP Division**

The suitable candidate's main responsibilities and duties include, but are not limited to, the following:

- ✚ Developing key performance goals and managing the performance of the staff
- ✚ Creating and implementing strategies for business growth
- ✚ Managing the recruitment, hiring and training processes
- ✚ Ensuring that departments or units deliver quality offerings to clients
- ✚ Working closely with Managers and other senior staff to improve efficiency and performance
- ✚ Improving internal processes for better productivity
- ✚ Overseeing large projects and interpreting performance reports
- ✚ Managing the budget and monitoring the financial health of a location or business unit

Preferred qualifications/attributes/skills:

- ✚ PSIRA certification – Grade A; - Special Events Qualification
- ✚ Grade 12 (Matric) qualification or relevant qualifications;
- ✚ Security related or similar relevant qualifications;
- ✚ Knowledge of SASREA.
- ✚ Knowledge of Aviation (CAA)
- ✚ Good interpersonal skills and strong administration skills;
- ✚ A good working knowledge of MS Office (Word, Excel and outlook);
- ✚ Must be able to work under pressure, meet deadlines and adapt to regular change;
- ✚ Good understanding of BCEA, OHS Act, LRA and National Bargaining Council;
- ✚ Clean disciplinary, criminal and credit record;
- ✚ Driver's licence and own reliable transport;
- ✚ Health and Safety knowledge at Events
- ✚ Provide 2nd line assurance by reviewing and validating security plans for the events.
- ✚ Conduct in-depth risk assessments and develop mitigation strategies for identified threats.
- ✚ Ensure security measures align with BPC policies, legal requirements, and industry best practices.
- ✚ Work with 1st line security teams to review security incidents and recommend improvements.
- ✚ Act as a key point of contact for event security, liaising with venue security teams, police, emergency services, and other relevant stakeholders.
- ✚ Monitor security compliance during live events and provide on-the-ground support when necessary.
- ✚ Lead post-event security debriefs, identifying lessons learned and areas for improvement.
- ✚ Provide expert advice on security technologies, crowd management, and emergency response planning such as Fires, Power outages, Structural failures, Terror events, Medical emergencies and Natural disasters.
- ✚ Ensure BPC security culture is upheld by training and advising event staff and partners.

CEO: C Diavastos
MM Selepe A Myatt HBN Yiga NR Msimangi TC Nyembe

- ✦ Proven experience in security management for events, ideally in the music or entertainment industry.
- ✦ Strong knowledge of security risk assessment methodologies and assurance frameworks.
- ✦ Familiarity with SA security regulations, counterterrorism measures, and health & safety requirements.
- ✦ Experience working with law enforcement, emergency services, and private security providers.
- ✦ Ability to analyse security incidents, trends, and operational risks effectively.
- ✦ Excellent communication and stakeholder management skills.
- ✦ Ability to work under pressure and respond to evolving security threats in real-time.
- ✦ Your event staff may handle a range of tasks before and during events or public gatherings, like managing foot traffic, guest interactions, venue sales (food and beverages, merchandise, etc.), and coordinating speakers/performers. Event security guards should manage all security-related responsibilities so your staff can focus on running a smooth event.
- ✦ Efficiently mitigating potential risks is key to maintaining a safe and secure environment

Interested candidates to E-mail CV and Internal Application Forms to internalcv@proteacoin.co.za

Employment consideration will be in accordance with the Employment Equity Act requirements
Should you not hear from us within 14 days after the closing date, your application should be considered unsuccessful

